

Pension Factor and Service Credit

Two Key Components of a Pension Calculation

2019 Annual Delegates Meeting

Pension Factor

Final Average Salary (FAS)

Age Factor

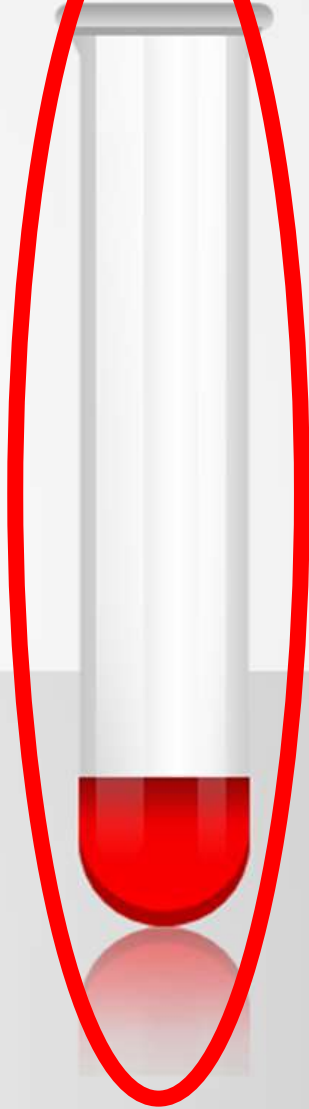


X



X

(If Applicable)



Service Retirement Formula

Service Credit

- ✓ Member Service
- ✓ Article 19 Benefit Enhancement
- ✓ Prior Service
- ✓ Military
- ✓ Transfer
- ✓ Reinstatement

Make Sure you get it
ALL!

It is important to make sure you have all the service credit for which you are eligible, because it may affect when your benefits begin and how much you will receive

Member Service

- Service rendered after your date of membership in an eligible title with a NYSTRS-participating employer
- Types of service reportable to the System include the following:
 - Regular teaching
 - Substitute teaching
 - Summer school
 - Coaching
 - Club advisor
- Employers include New York State public schools and BOCES outside of NYC, as well as charter schools that have elected to participate as an employer in NYSTRS

Member Service

- Days of service are reported by employers
- Days of service are converted into months of service credit
- 20 full days in one school year = 1 month
- 170 full days = 9 months/1 year
- **Maximum of 1 year of credit in a school year**

Credit Chart

0-19 days	No credit
20-29 days	1 month
30-49 days	2 months
50-69 days	3 months
70-89 days	4 months
90-109 days	5 months
110-129 days	6 months
130-149 days	7 months
150-169 days	8 months
170 + days	9 mos. = 1 year

Member Service

What happens when you work summer school or coach?

If you are a full-time teacher, your contractual employment receives a full year of service

While these additional duties may not give you additional service credit, salaries can be combined for your final average salary



Maximum of 1 year of credit in a school year

Service Credit During the Final Year

Date of Retirement, Transfer or Death	Service Credit in Months	Days to Use For FAS if Service is Limited
07/01 – 07/26	0	19.00
07/27 – 08/14	1	29.00
08/15 – 09/14	2	49.00
09/15 – 10/14	3	69.00
10/15 – 11/14	4	89.00
11/15 – 12/14	5	109.00
12/15 – 01/14	6	129.00
01/15 – 02/14	7	149.00
02/15 – 03/14	8	169.00
03/15 – 06/30	9	Not Limited

Earning Service Credit as an Adjunct Faculty

Paid by the Course

- Divide the number of credit hours you are scheduled to teach by the number of credit hours considered to be a full load for the year
- Full loads at SUNYs can be 24 or 30 or **both** depending on the individual SUNY
 - 24 is typically business and writing curriculums
 - 30 is typically technology and science curriculums



Earning Service Credit as an Adjunct Faculty

Example:

If a 30 credit-hour load equals a full year

Member teaching one 4-credit-hour course in a semester

$$4 \div 30 = .13333$$

$$.13333 \times 200 \text{ (employment base)} = 26.66666 \text{ days that semester}$$

$$26.66666 \text{ days} = 1 \text{ month of service credit with NYSTRS}$$

Article 19 Benefit Enhancement



Article 19 is the same law that ended required 3% contributions for Tier 3 and 4 members after 10 years of membership or service credit

- Eligibility: Tier 1 and 2 members credited with at least one month of service in any year after 7/1/1992
- Calculation: 1/12 of a year in additional credit for every year of service credit, up to a maximum of two years

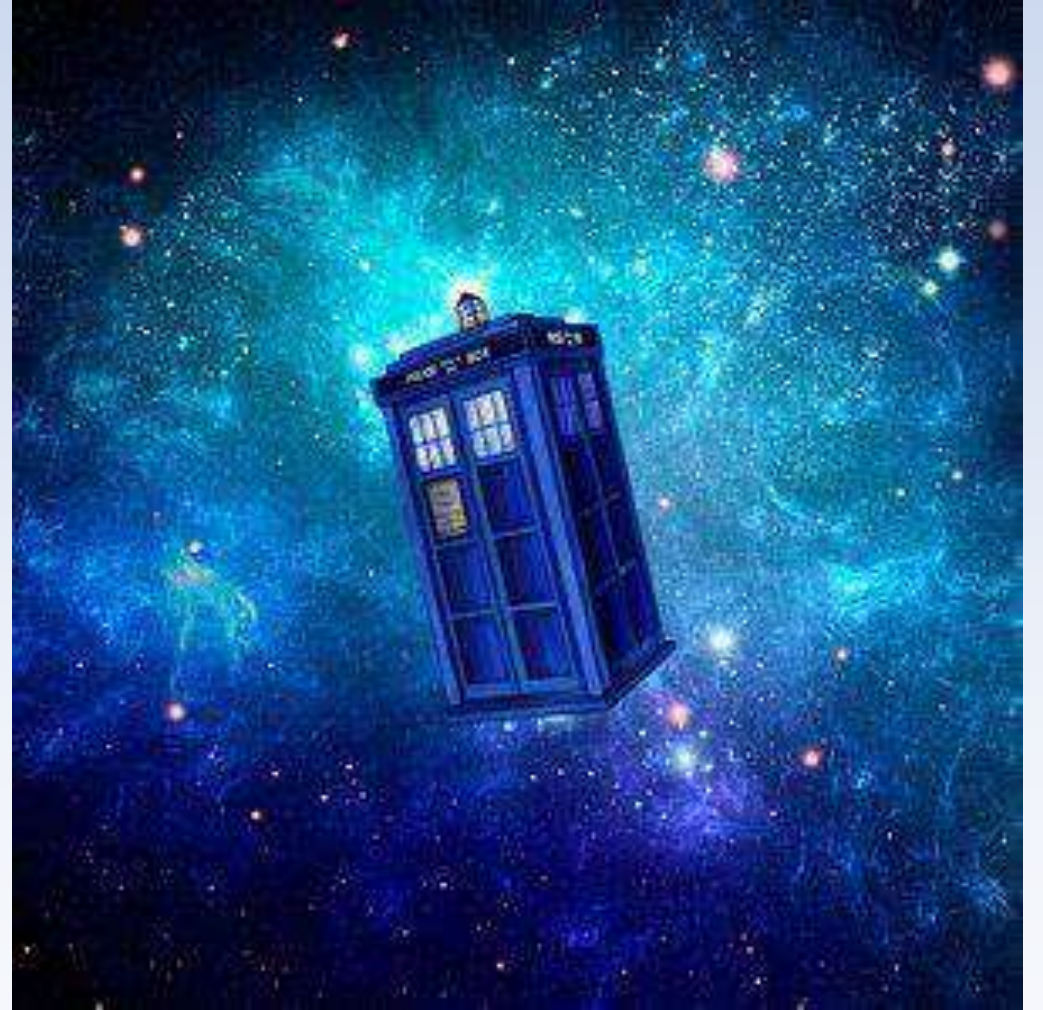
<u>Service Credit at Retirement</u>	<u>Article 19 Credit</u>
12 Years	1 Year
18 Years	1.5 Years
24+ Years	2 Years

Prior Service

Can you travel back in time?

Prior service is NYS public employment prior to your date of membership

Purchasing prior service does not change your date of membership or tier




Prior Service

How can I apply?

Must file a *Prior Service Claim* (PRS-2) by mail or online through MyNYSTRS and must submit a verification form completed by the former employer

- Must have two years of service credit under your membership
- No cost for Tiers 1 and 2
- Cost will be calculated for Tiers 3 - 6

PRS-2 (11/12)

 NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
10 Corporate Woods Drive, Albany, NY 12211-2395

OFFICE SERVICES ONLY

PRIOR SERVICE CLAIM

- This form can also be submitted electronically by accessing your MyNYSTRS account and going to the Service Credit tab.
- Please review the instructions on the reverse before completing this form.
- Only one claim form needs to be submitted for all types of service.

EmpID #

Social Security # - -

NAME (First)	(Middle)	(Last)	FORMER NAME(S)
ADDRESS (Street)			(City) (State) (Zip Code)
Is this address your PERMANENT address to be used by the System? <input type="checkbox"/> Yes <input type="checkbox"/> No			
PHONE NUMBER: () () () () () () () () () ()			

I wish to claim credit in the New York State Teachers' Retirement System for the service listed below and any other service which I am eligible to claim. I have rendered such service prior to my current membership date and desire to have it credited when I have fulfilled the statutory requirements.

NAME OF EMPLOYER	STATE	JOB TITLE	DATES OF SERVICE

Please note: It is necessary to submit a completed Verification form unless the service indicated above was previously credited to a former membership at NYSTRS or New York State & Local Retirement System. The appropriate verification form(s) (PRS-3 through PRS-3.5) can be found on our Web site (www.nystrs.org).

1. Were you credited with the above service in another public retirement system? YES NO

2. Are you presently a member of another public retirement system? YES NO

3. If a member, or former member, please state name of system and registration/ID number:

I hereby certify that I am not now receiving a benefit and will not be entitled to receive a benefit at any future time from another public retirement system, in this State, in any other state or from the Federal Government on account of any of the above service.

Signature of Claimant _____ Date _____

Prior Service Verification

Use the *Prior Service Verification (PRS-3)* if, prior to joining NYSTRS you...

- Worked as a substitute teacher in a NYS public school outside of NYC
- Worked as a teaching assistant in a NYS public school outside of NYC
- Worked at a SUNY, BOCES or community college
- Worked at a participating NYS charter school outside of NYC

PRS-3 (3/16)

NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
10 Corporate Woods Drive, Albany, NY 12211-2395

OFFICE SERVICES ONLY

PRIOR SERVICE VERIFICATION

PART 1: TO THE MEMBER: Please complete PART 1 of this form and forward to the employer where service was rendered to complete PART 2. [Please note: If you have not already submitted a Prior Service Claim (PRS-2), you can do so by downloading the form at NYSTRS.org, or by creating a MyNYSTRS account and submitting the form electronically.]

EmpID: [] [] [] [] [] [] [] [] [] []

Social Security #: [] [] [] [] - [] [] [] [] [] []

NAME (First) (Middle) (Last)			FORMER NAME(S)		
ADDRESS (Street)					PHONE NUMBER
(City)			(State)	(Zip Code)	
Is this address your PERMANENT address to be used by the System? <input type="checkbox"/> Yes <input type="checkbox"/> No					
SIGNATURE			DATE	SCHOOL YEARS CLAIMED	

PART 2: TO BE COMPLETED BY EMPLOYER: PLEASE LIST ALL DATA BY SCHOOL YEAR (JULY 1 - JUNE 30). DO NOT SEND PAYROLL RECORDS.

School Year Ending 6/30	Salary Earned	Number of Days Worked	Number of Credit Hours (For Colleges Only)	Rate of Pay (e.g.: \$2.50/hr.; \$30/day; \$10,000/yr.)	Job Title

1. Number of hours in a full school day: [] [] [] [] [] [] [] [] [] [] If college, number of credit hours (full load): [] [] [] [] [] [] [] [] [] []

2. Was this service reported to a NYS public retirement system? YES NO What year(s)? _____

3. Was any of the above service less than full-time? YES NO
If yes, what percentage of full-time service does this represent? _____ %

4. Was this service per diem substitute service? YES NO

5. If this is college service, were contributions made to TIAA? YES NO
If yes, what period of time did the contributions cover? _____
(If yes, please submit a copy of the election form)

6. Was the member paid on a regular payroll? YES NO
If no, how were they paid: _____

I HEREBY CERTIFY THE ABOVE LISTED SERVICE WAS RENDERED IN A PUBLIC SCHOOL OR COLLEGE AND THE INFORMATION WAS TAKEN FROM THE OFFICIAL RECORDS. RETURN COMPLETED FORM TO THE NEW YORK STATE TEACHERS' RETIREMENT SYSTEM AT THE ADDRESS LISTED AT THE TOP OF THE FORM.

Name of School District		District Code	State	
Signature of School Official			Title	Date
Address (Street)	(City)	(State)	(Zip Code)	Phone Number () ()

Prior Service Verification

PR-3.2 (1/1/10)

NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
10 Corporate Woods Drive, Albany, NY 12211-2395

VERIFICATION OF UNCREDITED NEW YORK CITY DEPARTMENT OF EDUCATION TEACHING

PART 1: To be completed by member. Please complete all requested information on this page. (Please note: You should also file a Prior Service Claim (PR3-2) form. This form can be found on our Web site at www.nystrs.org.)

EmpID: [] [] [] [] [] [] [] [] [] [] Social Security #: [] [] [] - [] [] - [] [] [] []

NAME (Last) (First) (Middle) (Suffix)

ADDRESS (Street) (City) (State) (Zip Code)

Is this address your PERMANENT address to be used by the System? Yes No PHONE NUMBER

SIGNATURE DATE

Were you ever a member of a New York City Public Retirement System? YES NO
If yes, is a benefit due from a New York City Public Retirement System? YES NO
If unknown, you must secure this information from the New York City Retirement System.

NYC Title # Former Name(s)

Type of Service	Date of Employment From To	School/Office (Location of Employment)	District/Borough
Regular Teacher	-		
Regular Substitute	-		
Per Diem	-		
Evening Community Center	-		
After School Playgrounds	-		
Vocational Playground	-		
Youth Board	-		
Hourly School Lunch (E741)	-		
Paraprofessional (E743)	-		
School Aides, Guards (E744)	-		
Administrative (E740 or H740)	-		
Annual School Lunch (E741-E741)	-		
Hourly Admin Mechanics (E740)	-		
Other (specify)	-		

Include additional information and unique requests in the comment box below.

Forward this form for the completion of Part 2, on reverse side, to:
The New York City Department of Education
Division of Financial Operations
Bureau of Employee Support Services
Office of Employment Records Research
65 Court Street, Level C
Brooklyn, NY 11201

Use the *Verification of Uncredited New York City Department of Education Teaching (PR3-3.2)* if, prior to joining NYSTRS, you...

- Worked as a substitute teacher in a NYC public school
- Worked as a teaching assistant in a NYC public school
- Worked in any of the additional titles on the form; other positions reportable to NYC Department of Education
- Worked at a participating NYC charter school

Prior Service Verification

Use the *Monthly Salary and Service Verification for NYS Public Service (PRS-3.5)* if, prior to joining NYSTRS, you...

- Worked for a town, village, county (e.g., lifeguard, recreation aide, etc.)
- Worked in a NYS public camp program or for a NYS public library
- Any NYS agency

PRS-3.5 (3/16) **NEW YORK STATE TEACHERS' RETIREMENT SYSTEM**
 10 Corporate Woods Drive, Albany, NY 12211-2395

MONTHLY SALARY AND SERVICE VERIFICATION FOR NYS PUBLIC SERVICE BEFORE JOINING NYSTRS

OFFICE SERVICES ONLY

PART 1: TO THE MEMBER: Please complete PART 1 of this form and forward to the employer where service was rendered to complete PART 2. (Please note: If you have not already submitted a Prior Service Claim (PRS-2), you can do so by downloading the form at NYSTRS.org, or by creating a MyNYSTRS account and submitting the form electronically.)

Last Name		First	M.L.	Social Security Number
Street				NYSTRS EmpID
City		State	Zip Code	Former Name(s)
Is this address your PERMANENT address to be used by the System? <input type="checkbox"/> YES <input type="checkbox"/> NO			Periods of Employment	
Signature		Date	Employer Name	

PART 2: TO THE EMPLOYER:

TO WHOM IT MAY CONCERN: The above named member of this Retirement System has claimed previous employment with you during the period(s) indicated. A certification of service is required so we can determine the amount of service credit this person may be entitled to receive.

Are you currently a participating employer with a NYS or NYC public retirement system? Yes No

Member's Payroll Title: _____ Please indicate number of hours per day considered full-time for this payroll title: _____

Last Day on Payroll: _____ or still working. First Day on Payroll: _____

Was this service reported to a NYS public retirement system? Yes No

SCHOOL EMPLOYEES ONLY: Please indicate if member is a 10 or 12 month employee: 10 12

If this was service rendered in a New York State or New York City public college, were contributions made to TAA? Yes No
 If yes, what period of time did the contributions cover? _____

INSTRUCTIONS: The following relates to each column bearing the same number.
 1. Indicate each calendar month during which wages were paid.
 2. Indicate for first entry only (e.g.: \$2.50 per hour, \$30.00 per day, \$10,000 per year), and thereafter only when a change occurred.
 3. Indicate for first entry only (e.g.: weekly, bi-weekly, semi-monthly, etc.) and thereafter only when a change occurred.
 4. Enter the "Amount Paid" for each month.
 5. Enter the "Days Worked" for each month.
 6. Please indicate and identify any period of leave without pay or at 1/2 pay. Also indicate any period covered by Workers' Compensation.

1 Month/Year	2 Rate of Pay	3 Frequency of Payment	4 Amount Paid	5 Days Worked	6 Periods of Leave Without Pay		
					From	To	Type of Leave

(REQUIRED CERTIFICATION ON REVERSE SIDE)

Prior Service Cost

- No cost for Tiers 1-2; cost will be calculated for Tiers 3-6
- Tier 3 is generally 3% of salary received during period of service
- Tier 4 is 3% of salary received during period of service + 5% annual interest
- Tier 5 is 3.5% of salary received during period of service + 5% annual interest
- Tier 6 is 6% of salary received during period of service + 5% annual interest

Prior Service



Pursue prior service as soon as possible

- The cost for prior service increases with interest over time
- More likely for the employer to obtain your records

Employment Records Can't Be Found?

When verification forms cannot be completed by a former employer (e.g., due to flood or fire), we will accept...

- **Office of the NYS Comptroller Bureau of State Payroll Services** to verify NYS agency or SUNY service
- **Social Security Administration (SSA), *Uncertified Detailed Breakdown of Earnings* (7050-F4)** to verify earnings by employer where SS tax was withheld

Social Security charges a fee to provide these records

- **W-2 earnings statements/pay stubs**

Transfer Service

What is it?

Combines active memberships in multiple NYS public retirement systems

- Retain earliest membership date
- Combine salaries and service (up to one year of credit per school year), which may lead to a higher retirement benefit

How can I apply?

- Initiate a transfer by contacting the retirement system you are leaving
- Contact both systems to discuss advantages and disadvantages

A member may only transfer into the system where they were last reported with service



Transfer Service

TRS MEMBERS

Please read the instructions below (NOTE: Please print in black or PART A: All information must be

First Name _____
 Permanent Home Address _____
 City _____

Please keep your personal information so do not enter a temporary address on a temporary basis. To register "Member's Change of Address Form" with the _____, 20 _____.

PART B: Please indicate whether you write your initials in the space provided: Separated from Service

PART C: Please check the box: only ONE and write your initials in _____
 New York State and Local
 New York State Teachers
 New York City Employees
 New York City Board may not make this election

PART D: Please designate the MCAF (for Tiers II, IV, and VI) The payment should be made by _____
 The payment should be made by _____
 by Mail via _____

NYCERS
 New York City Employees' Retirement System

Application for Transfer of Member Deductions to Another Retirement System
 Member Number _____ Last 4 Digits _____

I, the undersigned, do hereby make application, standing in my credit in the New York City Retirement System, to transfer my membership to the _____ Retirement System.

In consideration of the transfer of such assets, I do hereby release and discharge _____ from all claims and liabilities.

My City service is the position of _____
 created on the _____ day of _____, 20____.

I hereby authorize NYCERS to draw a check credited to my account in that retirement system.

For Tier 2 and Tier 4 members who parted service:
 If eligible, I hereby elect to receive a refund of contributions by me due to my participation in _____, and to my credit to NYCERS as my Beta Signature of Member.

First Name _____
 Last Name _____
 In Case of (if applicable) _____
 Address _____
 City _____
 Home Phone Number _____ Work _____
 () () _____

Person Computations

New York City Police Pension

Rollover/Refund/Transfer of Member Information:

1) **Member information:**
 Tax ID #: _____
 First name: _____
 Address: _____
 City: _____
 Daytime phone: _____
 Reason for leaving the NYPD (check one):
 Resignation Dismissed

2) **Transfer requests:** Use _____ or NY State agency and wish to transfer to _____
 Agency employer: _____
 I request that the PPF make the check payable to the following retirement system:

 Membership number: _____

3) **Refund / Rollover election request:**
 If you choose this section, enter the dollar amount paid in "A"
 Part A (refund): Pay \$ _____ amount, write "ALL". I understand this portion of this refund for federal tax purposes is _____
 Part B (rollover): Pay \$ _____ or eligible employer plan named: _____

4) **Rollover information (please print):**
 Financial institution or eligible plan: _____
 Plan type (check one): IRA Other _____
 Account #: _____
 Mailing address: _____
 City: _____

New York State Controlling Board of Retirement Systems
 Office of the New York State Comptroller
 New York State and Local Retirement System
 Employees' Retirement System
 Police and Fire Retirement System
 115 State Street, Albany, New York 12244-0001

THIS FORM IS TO BE USED ONLY TO TRANSFER RETIREMENT SYSTEMS IN NEW YORK STATE.

THIS TRANSFER APPLICATION IS IRREVOCABLE. Once this form is completed, it may not be beneficial covered by a special plan, you should contact Benefits.

INSTRUCTIONS:
 Please print all requested information in ink. Spaces completed form to the NYSLRS at the address above application assuming you meet all legal requirements.

Social Security No. _____
 Name _____
 Address _____
 City _____ State _____

Former Employer _____
 Current Employer _____

TO THE COMPTROLLER OF THE STATE OF NEW YORK:
 I request that my membership, reserves, and accounts transferred to the _____ Retirement System.
 I understand that this application to transfer is irrevocable.

Signed _____
 Date _____

ACKNOWLEDGEMENT TO BE COMPLETED:
 State of _____
 On this _____ day of _____, in the year _____, before me personally known to me or proved to me on the basis of the instrument and acknowledged to me that he/she/they are the individual(s), or the person upon behalf of which I am acting.

I hereby apply to transfer my membership, and accumulated Retirement System pursuant to section 43 of the Retirement Law, to the _____ Retirement System, and I understand that this application to transfer is irrevocable.

Signature _____
 (To be completed by member)
 STATE OF _____
 COUNTY OF _____
 On this _____ day of _____, personally appeared to me known to be the individual described in and who acknowledged to me that he/she executed the same, and the statements contained herein are true.

PERSONAL FINANCIAL PROTECTION LAW:
 In accordance with the Personal Financial Protection Law, you are hereby advised that you are not eligible for and to substitute benefits. Failure to provide adequate information may result in the Director of Member & Employer Services, New York State Retirement System, being unable to process your application. In accordance with the Personal Financial Protection Law, you are hereby advised that the member will be used in identifying retirement records and in the address.

NEW YORK STATE TEACHERS' RETIREMENT SYSTEM
 10 Corporate Woods Drive, Albany, NY 12211-2195

REQUEST FOR DIRECT TRANSFER OF MEMBERSHIP

Please be advised that I am registered in another New York State public retirement system and request the transfer of my membership in the New York State Teachers' Retirement System, to the _____

Name of Retirement System _____

NAME	(Last)	(First)	(Middle)	SOCIAL SECURITY NUMBER
ADDRESS	(Street)	(City)	(State)	(Zip Code)
PHONE NUMBER	()	()	()	()

Is this address your PERMANENT address to be used by the System? Yes No

Have you taught in a New York State public school, other than New York City, during the current school year?
 NO YES If yes, please list the school district(s): _____

DATE CEASED TEACHING IN NYS PUBLIC SCHOOLS (OUTSIDE NYC): _____
 Title of new position: _____ Starting Date _____
 in the _____ (Name of Department, School or Other Unit Where Employed)

Signature _____

Transfer Service



Why you shouldn't wait to transfer

- Waiting to transfer can result in paying more in mandatory contributions
- If the transfer results in a refund of contributions, this refund is back to the beginning of the school year in which the transfer was initiated

Reasons to Have Multiple Memberships



- You are still working in a title reportable to the other system
- You are vested in both systems

Reinstatement Service

What is it?

Permits active members with a ceased or withdrawn membership in a NYS public retirement system to reinstate to their earliest date of membership

You could receive earlier tier status and add service credit to your membership



Reinstatement Service

How can I apply?

- Contact NYSTRS to discuss the advantages and disadvantages since reinstatement is irrevocable
- File an *Election to Reinstatement (RIS-1)* or elect reinstatement on your *Application for Membership (NET-2)*
- No cost to reinstate to Tier 1 & 2; cost will be calculated to reinstate to a former Tier 3-6 membership

Military Service

The background of the slide is a blurred image of a soldier in a blue uniform saluting in front of an American flag. The soldier is on the left side, and the flag is on the right side. The overall tone is patriotic and formal.

What is it?

Credit for active duty military service that either precedes or interrupts a NYSTRS membership

Military Service

How can I apply?

- Submit a copy of your DD-214 honorable discharge
- For prior military, must have five years of NYS service
- Cost is based on salary earned during the 12 months of credited service immediately preceding the filing of the military service claim
- For interrupting, must return to NYSTRS service within 90 days
- Cost will be calculated based on tier and military service period



See the NYSTRS publication *Claiming Military Service*

Service Not Allowable for Credit

- Service rendered after your NYSTRS date of membership in a non-teaching capacity while not a member of the covering retirement system
- Service rendered with the Research Foundation of SUNY
- Private or parochial service
- Out-of-State service for Tiers 3-6 (and most of Tier 2)



Review Your Credit

Your Service Credit History

The information below is as of 6/30/2019, but may also include prior, transfer, reinstatement, or military service credited after. If you see a discrepancy, ask the applicable employer to review your records.

- "District Name Unavailable" appears if a district merged or was later renamed.
- If you worked at multiple districts in a school year, credit is combined on one line.

Employment for the 2018-19 School Year (7/1/18 – 6/30/19)

Employer	Regular Salary Reported	Days	Service Credit
Savona	\$56,840.50	200	1 Year

Total Service Credit (as of 6/30/19): 18 year(s), 4 month(s)

School Year	Employer	Service Credit
7/1/2018-6/30/2019	Savona	1 Year(s)
7/1/2017-6/30/2018	Belmont	1 Year(s)
7/1/2016-6/30/2017	Belmont, Savona	1 Year(s)
7/1/2015-6/30/2016	Savona	1 Year(s)
7/1/2014-6/30/2015	Cattaraugus-Allegany-Erie-Wyoming	1 Year(s)
7/1/2009-6/30/2014	Andover	5 Year(s)
7/1/2008-6/30/2009	Lake Shore, Andover	1 Year(s)
7/1/2007-6/30/2008	Lake Shore	1 Year(s)
7/1/2006-6/30/2007	Jamestown	1 Year(s)
7/1/2005-6/30/2006	Chautauqua Lake, Jamestown	1 Year(s)
7/1/2004-6/30/2005	Salamanca	1 Year(s)
7/1/2003-6/30/2004	Belmont, Savona	1 Year(s)
7/1/2002-6/30/2003	Belmont	1 Year(s)
7/1/1984-6/30/1985	New York State Public Service	8 Month(s)
7/1/1983-6/30/1984	New York State Public Service	5 Month(s)

Pension Factor



- The component of the pension calculation that is based on a member's total service credit.
- The Pension Factor (and thus the pension) generally increases with additional service credit.

Service Retirement Benefits Pension Factor

TIER	TYPE OF SERVICE	PENSION %
Tier 1	NYS service before 7/01/59	1.8% per year
	NYS service on or after 7/01/59	2% per year
	Prior out-of-state service	1% per year *
Tier 2	NYS service before 7/01/59	1.8% per year
	NYS service on or after 7/01/59	2% per year

* Up to 10 years of out-of-state credit usable, but only to bring total service up to 35 years

Service Retirement Benefits Pension Factor

TIER	YEARS OF SERVICE	PENSION %
Tiers 3-4	Less than 20 years of service	1.67% per year
	From 20-30 years of service	2% per year
	Over 30 years of service	60% + 1.5% per year beyond 30
Tier 5	Less than 25 years of service	1.67% per year
	From 25-30 years of service	2% per year
	Over 30 years of service	60% + 1.5% per year beyond 30
Tier 6	Less than 20 years of service	1.67% per year
	20 or more years of service	35% + 2% per year beyond 20

Want a 100% Pension Factor?



**Tiers 3-5:
Work 57 years!**

**Tier 6:
Work only 53 years!**

Age Factor

The component of the pension calculation that is applied to the pension if certain age and /or service requirements are not met at retirement



Age Factors

Tier 2 and 4 Age Factor

If you retire before age 62 with less than 30 years of service, you receive a percent of the pension factor

The age factor is prorated by month as follows:

.5% for each full month from age 60 to 62; and

.25% for each full month between ages 55 and 60

Retirement Age	% of full Pension Factor
62	100%
61	94%
60	88%
59	85%
58	82%
57	79%
56	76%
55	73%

Age Factors

Tier 5 Age Factor

Impact of factor more significant

No age factor at age 57 with 30 years,
or at age 62 regardless of service

The age factor is always applied under age 57

The age factor is prorated by month as follows:

.56% per full month from age 60 to 62; and

.42% per full month between ages 55 and 60

Retirement Age	% of full Pension Factor
62	100%
61	93.33%
60	86.67%
59	81.67%
58	76.67%
57	71.67%
56	66.67%*
55	61.67%*
* Applies even with 30 years	

Age Factors

Tier 6 Age Factor

Impact of factor more significant

If you retire prior to age 63

(regardless of how much service you have) you will have an age factor applied that will result in your receiving a percentage of the pension factor (prorated by month) based on your age at retirement, as follows:

.54% for each full month between ages 55 and 63

Retirement Age	% of full Pension Factor
63	100%
62	93.5%
61	87%
60	80.5%
59	74%
58	67.5%
57	61%
56	54.5%
55	48%

Age Factors

Impact of the Age Factor - Example

**29
Years**

Tiers 2-4

Age 55

Calculation
29 years x 2% = 58%

Age Factor = 73%

58% x .73 = **42.34%**

**30
Years**

Tiers 2-4

Age 56

Calculation
30 years x 2% = 60%

No age factor
(30+ years)

30% x 2 = **60%**

Age Factors

Impact of the Age Factor - Example

**29
Years**

Final Average Salary

\$88,000

Calculation

29 years x 2% = 58%

58% x .73 = 42.34%

**\$88,000 x .4234 =
\$37,259**

**30
Years**

Final Average Salary

\$88,000

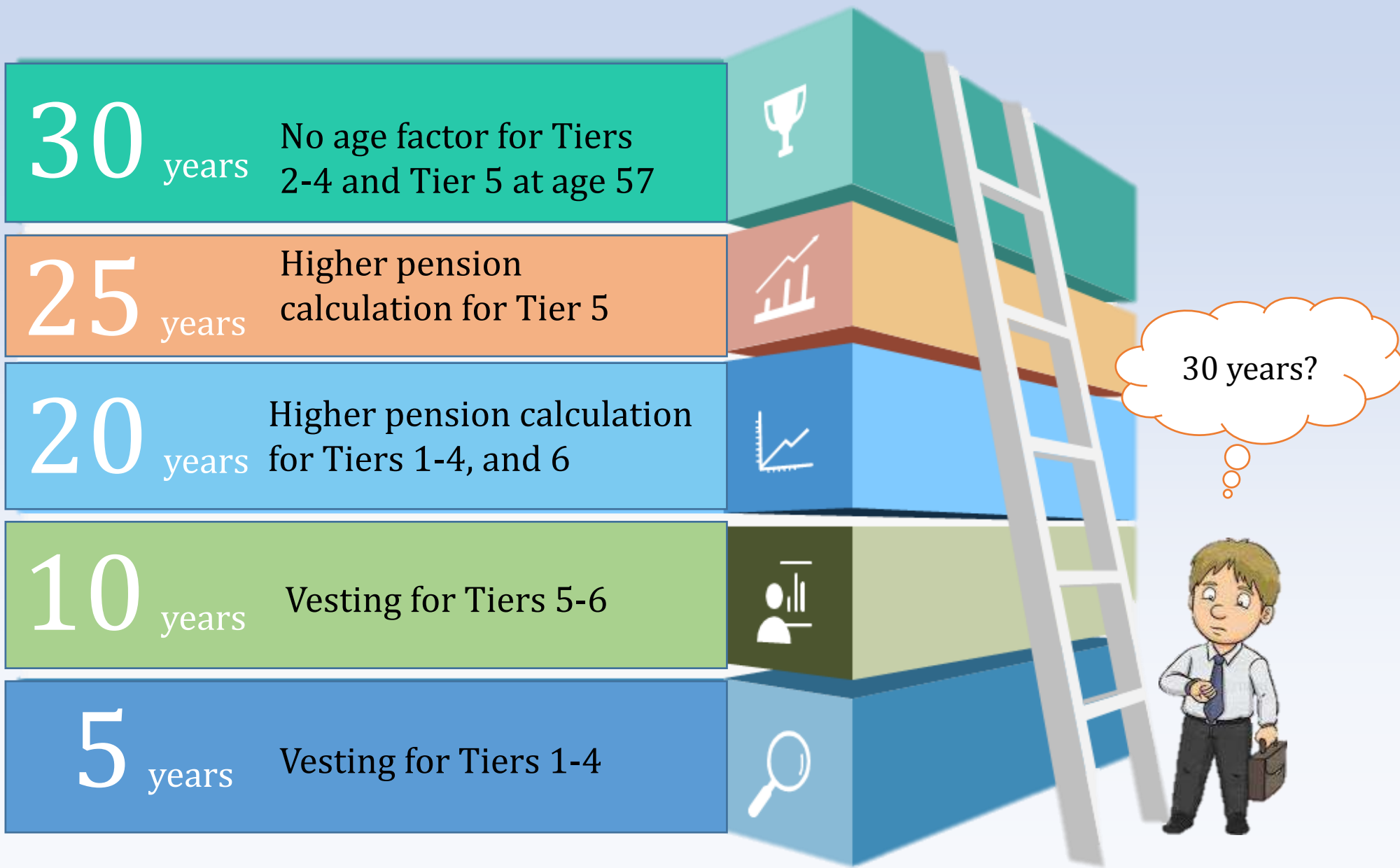
Calculation

30 years x 2% = 60%

No age factor at 30 years

**\$88,000 x .6000 =
\$52,800**

Key Service Thresholds



For More Information

Visit the Library page
on our website at
NYSTRS.org



The screenshot displays the NYSTRS website interface. At the top, a navigation bar includes links for BENEFITS, RETIREMENT PLANNING, ABOUT US, LEGISLATION, HEADLINES, and a SEARCH field. Below this, a secondary navigation bar features the NYSTRS logo and links for Active Members, Retirees, Delegates, and Employers. A third navigation bar contains MyNYSTRS Login, a search bar labeled 'I'm looking for...', and links for FORMS, LIBRARY, and CONTACT US. The breadcrumb trail reads 'Home > Library > Publications > Active Members'. The main heading is 'Active Members'. A large image shows a group of five people (three men and two women) gathered around a laptop in a library setting, looking at the screen. On the right side, a 'Library' sidebar lists: '+ Pension Education Toolkit', '+ General Reference', '- Publications' (with sub-links for Newsletters, Active Members, and Nearing Retirement).

Keep in mind



NOW



LATER